



Behavior Policy

1. For minor rule infractions such as talking while coaches are talking, not following directions, etc., warnings will be given as follows:
 - First Warning: Swimmer will be notified to discontinue behavior.
 - Second Warning: Swimmer will be removed from the water for a short period of time.
 - Third Warning: Swimmer will be removed for the remainder of practice.

If behaviors continue for more than one practice session, parents will be contacted and swimmer will be temporarily suspended from practice.

2. For medium level infractions such as name calling, swearing, being directly disrespectful to coaches or other athletes, a two step disciplinary program will be applied as follows:
 - First infraction: Swimmer will be removed from the water for a short period of time and will have to speak with the coach about the behavior and how they will fix it.
 - Second Infraction: Swimmer will be removed for the remainder of practice, parents will be contacted, along with possible short term suspension from practice.
3. For high level infractions such as physically harming another athlete, parent, or coach; parents will be contacted, and the athlete will be immediately removed from practice, subject to suspension, and possible removal from the team.

Suspensions: If an athlete is suspended from the team for any length of time, athlete's return will be allowed after an approved behavior plan is presented to the coach and is signed by both the athlete and their parent/guardian. Depending on the severity of the infraction, the athlete may also be subject to formally apologizing to coaching staff and/or the other athlete(s) directly involved.

NOTE: All penalties are subject to change depending on past behavioral infractions and the severity/frequency of the infraction.